



Employment Opportunity Valley Aquatic Centre Seasonal Lifeguards/Instructors

Expires: When filled

Term: May 19 - August 28, 2026

The Town of Rosthern is inviting applications for the positions of Lifeguards and Instructors at the Valley Aquatic Centre for the 2026 season.

REQUIRED EXPERIENCE & QUALIFICATIONS

- Lifeguards and Instructors must possess the following certifications:
 - Lifesaving National Lifeguard Service or Minimum Bronze Medallion/Cross
 - One of the following:
 - Current Lifesaving Society Aquatics Emergency Care (AEC) with CPR-C/Standard First Aid/AED;
 - Canadian Red Cross CPR Level C; or
 - St. John's Ambulance Standard First Aid: CPR Level C.
- Instructors must possess the Lifesaving Society Swim for Life Instructor certificate (SI)
- Previous work experience in an aquatic work environment would be an asset.
- Must be at least 15 years of age or older. Applicants under 16 years of age must submit a Young Workers Readiness Course certificate.
- Proven written and verbal skills.
- Well-developed interpersonal and relationship building skills.
- Criminal records check and vulnerable sector check are required.

The Town of Rosthern is an equal opportunity employer. The starting wage for fully certified Lifeguards is \$17.47 per hour. The starting wage for Instructors is \$17.90 per hour.

Interested applicants should submit their resume detailing qualifications, experience, training, and references to:

Tonya McEachern, Recreation & Community Development Manager
Town of Rosthern, PO Box 416
Rosthern, SK S0K 3R0
Phone: 306-232-4826
Email: recreation@rosthern.com

We thank all applicants, but only those selected for an interview will be contacted.

JOB DESCRIPTION

POSITION TITLE: LIFEGUARD/INSTRUCTOR

REPORTS TO: Head Lifeguard

REPORTS: None

Date APPROVED: March 29, 2023

Date REVISED:

PRIMARY DUTIES:

- 1) Carries out responsible lifeguard and instructional duties and ensures a safe and healthy environment conducive to aquatic enjoyment and education.
- 2) Ensures that proper safety procedures are followed and in case of an emergency, performs first aid, water rescues and other lifeguarding skills and techniques as required.
- 3) Monitors swimmers and enforces pool regulation and water safety policies.
- 4) Instructors assume responsibility for individual lesson plans, class attendance, class evaluations, progress cards, and test sheets as required.
- 5) Provides a program/class atmosphere that promotes and encourages inclusion and satisfaction of all participants.
- 6) Promotes excellent internal and external customer services and creates a positive experience for patrons and facility staff through professional and courteous behavior.
- 7) Provides incident reports, patron counts and other required documentation as required.
- 8) Monitors water conditions and guest behavior, paying close attention to swimmer's skill levels and behavior.
- 9) Assists with maintenance and upkeep activities, including cleaning and disinfecting duties.
- 10) Attends all staff training sessions.
- 11) Performs other duties as may be assigned from time to time.

SPECIFICATIONS:

Experience & Qualifications

- 1) Lifeguards and Instructors must possess the following certifications:
 - a) Lifesaving National Lifeguard Service (NLS – Pool Option) or Minimum Bronze Medallion/Cross
 - b) One of the following:
 - i) Current Lifesaving Society Aquatics Emergency Care (AEC) with CPR-C/Standard First Aid/AED;
 - ii) Canadian Red Cross CPR Level C; or
 - iii) St. John's Ambulance Standard First Aid: CPR Level C.
- 2) Instructors must possess the Lifesaving Swim Instructor (LSI)
- 3) Previous work experience in an aquatic work environment would be an asset.
- 4) Must be at least 15 years of age or older. If 15 years of age, the Young Workers Readiness Course will be required.
- 5) Proven written and verbal skills.
- 6) Well-developed interpersonal and relationship building skills.
- 7) Criminal record check and a child abuse registry check are required for those meeting RCMP age requirements.

Accountability/Responsibility

The position reports to the Aquatic Supervisor and is directly responsible for the supervision and safety of all aquatic patrons and responsible for resolving normal difficulties.

UNIQUE POSITION REQUIREMENTS

- 1) Tact and discretion will be required to deal with requests or complaints.
 - 2) The position will involve working evenings and weekend shifts.
 - 3) Shifts on weekends and stat holidays as required.
 - 4) Emergency response as directed.
 - 5) Ability to work independently and reliably.
 - 6) Ability to work outdoors in varying weather conditions.
 - 7) Required to comply with Occupational Health and Safety risk minimization.
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Incumbent

Chief Administrative Officer

Date